

KWU PRINCIPAL SURVEY RESULTS

GOAL ONE: THE TEACHER HAS KNOWLEDGE BASE IN LIBERAL ARTS AND CONTENT AREA AND IN PEDAGOGICAL SKILLS AND DEMONSTRATES ACADEMIC AND PROFESSIONAL EXCELLENCE TO TEACH ALL STUDENTS	
	AY16-17 n=5
Content Knowledge	3.20
Content Related Pedagogy	3.00
Uses theory and research in planning lessons and working with students.	3.17
Uses resources and materials.	3.33
Integrates technology in lessons.	2.67
Uses group arrangements.	3.17
Uses a variety of teaching strategies.	3.00
Constructs appropriate assessments both formative and summative.	3.20
Correctly interprets standardized tests and standardized test scores.	2.00
GOAL TWO: TEACHER DEMONSTRATES THE INTRA AND INTERPERSONAL SKILLS TO CREATE AN EFFECTIVE LEARNING ENVIRONMENT	
Enthusiastic about the process of teaching and learning for all students.	3.50
Patient and courteous.	3.83
Accepts constructive feedback.	3.83
Empathetic.	3.50
Dependable and punctual.	3.83
Uses standard English.	3.83
Dresses appropriately.	3.67
Acts in a professional manner.	3.83
To treat each gender fairly and equitably	4.00
Fosters the development of positive self-esteem in students.	3.50
Communicates effectively within the school community.	3.33
Recognizes and respects the diversity of all students.	3.83
Collaborates and confers with school personnel.	3.83
Interact/work with staff, parents, and students	3.83
GOAL 3: TEACHER HAS A COMMITMENT TO EDUCATION AND LIFE-LONG LEARNING.	
Participates in the professional development/in-service opportunities offered by the school district.	4.00
Creatively and innovatively uses the technology available in the school district.	3.00
GOAL 4: TEACHER IS DEDICATED TO THE COMMUNITY IN WHICH HE/SHE LIVES.	
Supports all students, parents and colleagues.	3.33
Is involved in school and community extra-curricular activities or services.	3.33
Appreciates multiple perspectives or various world cultures.	3.50
Respects the cultural differences of all students.	3.50
GOAL 5: TEACHER IS COMMITTED TO FAITH AND DEMONSTRATES ETHICAL BEHAVIOR IN CREATING CARING LEARNING ENVIRONMENTS FOR ALL STUDENTS.	
Demonstrates ethical and moral behavior in classroom.	3.83
Cares for all students in the learning environment.	4.00

**The Principal Survey is sent to the building administrators of KWU's First-Year teachers. The Principal is asked to rate the teacher on five main goals. Participation is voluntary. Evaluation items are rated on a 4 point scale: 1-Strongly Disagree 2-Disagree 3-Agree 4-Strongly Agree. Results are reported as an average score for each survey item.*