

Position: Head Men's Basketball Coach (Full-Time)

APPLICATION PROCESS AND HIRING TIMELINE INFORMATION

To apply for this position, you should submit:

1. [KWU Employment Application](#)
2. Cover letter,
3. Resume/curriculum vitae,
4. Three references,
5. Desired salary (may be entered on application)
6. Please email your application materials to hr@kwu.edu.

The timeline for filling this position is:

- Applications will be taken until the position is filled.
- Interviews will begin when qualified applicants are identified and continue until a hiring decision is made.
- The position starts as soon as possible.

KWU is an Equal Opportunity Employer and encourages diversity in employment. We will check references of past employers and personal references. We will acknowledge receipt of your application as soon as we receive it.

Overview: This position will teach, coach, and recruit student-athletes for Kansas Wesleyan University's men's basketball team. This position also includes managing the developmental team and supporting the overall success of the program.

Key Responsibilities:

- **Coaching (50%):** Coach student-athletes during practice and competitions, use video analysis for training, and plan team strategies.
- **Recruiting (30%):** Identify and recruit potential players, track recruitment activities, and ensure compliance with university and NAIA policies.
- **Administration (15%):** Assist with student-athlete eligibility and academic monitoring, conduct inventory of equipment, and support campus service initiatives.
- **Other Duties (5%):** Complete required reports, assist with other tasks assigned by the Athletics Director.

Supervision: Report to the Athletic Director. Supervises one assistant coach and graduate assistant.

Work Schedule/Conditions: Full-time, with flexible hours for practices, games, and recruiting. Significant travel required for games and recruitment.

Performance Expectations:

- Ensure a minimum roster size (40-50) and achieve athletic success by maintaining a competitive standing in the KCAC.
- Foster a positive student-athlete experience, including high academic standards and retention rates.
- Contribute positively to the university's overall mission and engage with the campus and local community.

Required Qualifications:

- **Education:** Bachelor's degree required, Master's preferred.
- **Certifications:** First Aid/CPR certification (active within 60 days of employment), NAIA Champions of Character course, and Blood Borne Pathogen training (both completed within 60 days of employment).
- **Experience:** 5+ years of coaching experience, college recruiting experience, and coordinator experience required. Head coaching experience in basketball, experience with NAIA programs, and 6-8 years of college coaching experience preferred
- **Skills:** Strong teamwork, organization, and alignment with the university's mission.

Salary and Benefits: Salary based on experience, with full-time employee benefits.

Additional Information: A more detailed job description will be provided at the time of interview.

This is a full-time, exempt position with travel and physical demands involved in coaching basketball. This role requires leadership, strong organizational skills, and commitment to student-athlete development both on and off the court.