

Position: Head Men's Soccer Coach (Full-Time)

APPLICATION PROCESS AND HIRING TIMELINE INFORMATION

To apply for this position, you should submit:

1. [KWU Employment Application](#)
2. Cover letter,
3. Resume/curriculum vitae,
4. Three references,
5. Desired salary (may be entered on application)
6. Please email your application materials to hr@kwu.edu.

The timeline for filling this position is:

- Applications will be taken until the position is filled.
- Interviews will begin when qualified applicants are identified and continue until a hiring decision is made.
- The position starts as soon as March 1, 2025.

KWU is an Equal Opportunity Employer and encourages diversity in employment. We will check references of past employers and personal references. We will acknowledge receipt of your application as soon as we receive it.

Position Overview:

The Head Men's Soccer Coach is responsible for recruiting, coaching, and developing student-athletes for the men's soccer program at Kansas Wesleyan University. This includes overseeing team practices, competitions, and community outreach, ensuring the program meets its roster requirements, and maintaining academic and athletic success.

Key Responsibilities:

- **Coaching (40%):** Lead practices and games, provide individual and team coaching, and use video analysis for improvement.
- **Recruiting (40%):** Recruit players for the program, maintain a full roster, and ensure adherence to NAIA and university policies.
- **Administration (20%):** Oversee student-athlete eligibility, maintain equipment and supplies, manage the program's budget, and supervise assistant coaches.
- **Community Engagement (5%):** Lead community service projects, engage with alumni, and represent the program at university and community events.

Work Schedule/Conditions: Full-time, with flexible hours for practices, games, and recruiting. Significant travel required for games and recruitment. Outdoor work in various weather conditions.

Performance Expectations:

- Ensure a minimum roster size and achieve athletic success by maintaining a competitive standing in the KCAC.

- Foster a positive student-athlete experience, including high academic standards and retention rates.
- Contribute positively to the university's overall mission and engage with the campus and local community.

Required Qualifications:

- **Education:** Bachelor's degree (Master's preferred).
- **Certifications:** First Aid/CPR, Champions of Character, Blood Borne Pathogen training (to be completed within 60 days of hire).
- **Experience:** A minimum of at least one year of coaching experience and recruiting. Preferred experience with NAIA programs and five or more years of coaching experience.

Salary and Benefits: Salary based on experience, with full-time employee benefits.

Additional Information: A more detailed job description will be provided at the time of interview.

This is a full-time, exempt position with travel and physical demands involved in coaching soccer. This role requires leadership, strong organizational skills, and a commitment to student-athlete development both on and off the field.